

INFRASTRUCTURE OPPORTUNITIES PARTNERSHIP PROGRAM

(OPEN TO – ALL FIRST YEAR STUDENTS ONLY)



GAIN VALUABLE EXPERIENCE AND TRAINING!



The IOP Program

The civil engineering and construction industry in Ontario is facing a serious shortage of engineering and technology professionals. The objective of the Infrastructure Opportunities Partnership (IOP) Program is to attract new entrants to the industry, to provide employment and training opportunities to successful candidates while they are in school and to retain those professionals in the industry post-graduation.

Successful candidates will receive three consecutive summers (or school work terms) of employment and training. These candidates will work closely with experts from the Ministry of Transportation (MTO), TBT Engineering Limited and Pioneer Construction Inc. in order to gain exposure to every type of organization in the public infrastructure field.

Apply At:

TBT Engineering Limited - IOP Program
Attention: Human Resources
1918 Yonge Street
Thunder Bay, ON P7E 6T9
Tel: 807-624-5160
Fax: 807-624-5161
E-mail: jzamal@tbte.ca
(Please reference "IOP" on your resume.)

Deadline to Apply: SATURDAY, MARCH 6, 2021



INFRASTRUCTURE OPPORTUNITIES PARTNERSHIP PROGRAM



A WIN-WIN FOR EVERYONE

The IOP Program meets the needs of all parties involved: Students, Employers and Educational Institutions. The big winner though is the Civil Engineering and Construction industry that is taking steps now to ensure that the professional expertise needed in the future will be available.

Employers win with the program because it provides a source of potential future employees with an interest in the industry and a means to gain the important hands on experience that will make them valuable full-time employees. Employers directly participating in an “Employment Partnership” have the inside track on meeting their present and future needs for engineering and technology expertise.

Public infrastructure owners now have a way to sustain in-house expertise which has been gradually declining. Consulting engineering firms and contractors will also have access to new sources of expertise to replace a work force that is reaching retirement age. Students in the I.O.P. Program win because they are offered employment for the duration of their school careers. They also receive relevant training and valuable contacts that will prepare them to step into careers in the industry when they complete their education.

BENEFITS OF THE I.O.P. PROGRAM

- Competitive wages, increasing with each work term.
- Guaranteed summer employment.
- Hands-on practical experience gained through employment with industry leaders.

I.O.P. PARTNERS

The employer organizations that participate in the I.O.P. are:

Pioneer Construction:
www.pioneerconstruction.ca
1-807-345-2338

TBT Engineering Limited:
www.tbte.ca
1-807-624-5160

Ministry of Transportation:
www.mto.gov.on.ca
1-807-473-2127



MORE INFORMATION

For more information, please contact:
jzamal@tbte.ca
(Subject heading: IOP Program)